



Transformation **GEMS**

Gifted Entrepreneurs with Millionaire Status

Annual Report 2019

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Statement from Board Chair

TRANSFORMATION GEMS PRESIDENT

2019 was an excellent year! We convened as a full board comprised of five committed and dedicated individuals. We met quarterly as a board to conduct the business at hand and have established the meeting cadence for 2020. The Board of Directors supported the vision of Transformation GEMS and empowered our community through executing transformational strategies. It has been my absolute pleasure to serve as the president and support our superb executive director and founder Dr. Carmen Thomas along side of the board of directors. I am eagerly anticipating the opportunity to make an even bigger impact on our communities through partnerships and collaboration this year. We have several opportunities for community-based organizations to partner with us to advance the lives of others! My personal belief is that if we work together we can continue to blaze our own trail, write our own story and leave a true legacy.

Dr. Shondra L. Marshall

2020 Board of Directors Meetings

March 12, 2020 @7:30 pm

June 18, 2020 @ 7:30 pm

September 17, 2020 @ 7:30 pm

December 17, 2020 @ 7:30 pm

*meeting dates are subject to change



Statement from Executive Director

TRANSFORMATION GEMS EXECUTIVE DIRECTOR & FOUNDER

I am truly humbled by all the love and support from all the organizations that supported Transformation GEMS! The start of the organization has been phenomenal from the inception. Who would have ever thought there was such a need to start an organization for women to positively impact them personally and professionally was needed. The needs for transforming paradigms to visualize greater and to believe bigger. To provide startup funds, affordable office space, popup space, coaching and mentoring for women of all different beliefs coming together for with one common goal in mind and that is to eliminate poverty, identify our voice to have a seat at the table, to empower communities to become recession proof and leave legacies for our families. Please join us as we continue creating legacies and empires to serve our world!

Dr. Carmen Thomas



Past Accomplishments

- Supported 60 women with coaching, mentoring, office space/popup space, and community workshops (free and reduced)
- Transformation GEMS CEO joined the Athena Women's Group in Lansing, Michigan.
- Confirmed our affiliate partnership with Kaufman Entrepreneur Foundation to facilitate their curriculum online or face-to-face.
- Hosted the successful women's inaugural statewide conference in Troy, Michigan. The event sold-out with 110 guests
- Partnered with Transformation Empowerment Solutions to provide training and coaching for Transformation GEMS.
- Secured the location for the second women's annual statewide conference – 10/2 & 10/3/20: Kellogg Hotel & Conference Center, East Lansing, Michigan. More details are forthcoming!

- **Board members accomplishments:**

Shondra completed education

Shon'ta completed education

Carmen completed education

Vision & Mission Statement



Vision

Create an empire of women where every woman is empowered and equipped to identify their gifts and callings that executes a transformed sustainable communities free from poverty to become their Greatest Self

Mission

Empowering and Equipping women to create systems, legacies, and to be recession-proof.

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Transformation GEMS Conference

- 2019 Presenters:
Shantelle Hawkins
Pam Perry
LaToya Burnette
Dr. Shondra Marshall
Cynthia Garland
Cynthia Garza
Tonyan Geans-Poole
Staci Garcia-Nagel
Melissa Flynn
Chonda Carney





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Income Statement

For the year that ended 2019

Revenue

Contributions, Gifts, Grants	\$ 10,433.00
Entrepreneur Program Revenue	
Office Rental Revenue	4,800.00
Conference Revenue	6,525.00
Sponsorship Revenue	<u>150.00</u>
Total Revenue	\$ 21,908.00

Expenses

Supplies	\$ 811.00
Insurance	253.00
Rental	44.00
Taxes and Licenses	20.00
Website and Internet Fees	223.00
Utilities	1,287.00
Rent	9,200.00

Décor	72.00
Membership Fees	977.00
Contractor	850.00
Hotel Accommodations	1,009.00
Video and Photographer	900.00
Catering	<u>3,492.00</u>
Total Expenses	\$ 19,933.00
Net Income (Loss)	\$ 1,975.00

Thank you to Our Sponsors/Donors

- Express Professionals \$1000
- Spring Arbor University/Flint Campus \$500
- Case Credit Union \$500
- WIN – Desiree Kirkland \$1000
- Prayer Clinic – Evangelist Joyd ce Jackson \$200
- Kerning Advertising – Christine Welsh \$500
- Rochelle Ridgell
- Miller Thomas, Miller Thomas Insulation and Contracting \$500
- Transformation Empowerment Solutions Carmen Thomas
- Cynthia Garza – \$100 ·
- Pastor Randy Parlor – \$100·
- Tish Dozier \$250
- Board of Directors



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Board of Directors

Dr. Shondra L. Marshall-President

Erkia Smith- Treasurer

Leah Harris- Secretary

Tonyan Geans- Director

Shon'ta Dwyer- Director

Dr. Carmen Thomas-Executive Director & Founder

Thank you for all of your support! Please visit us at
www.transformationGEMS.com